

GENERAL LABORER – STREET DEPARTMENT

JOB DEFINITION

This position entails operation of light and heavy construction equipment in support of street construction, upkeep, and maintenance; also includes general labor in support of the street department. Incumbent works under general supervision of the street superintendent.

ESSENTIAL FUNCTIONS

- Operate one or more pieces of department-related equipment in the performance of road/street construction and maintenance activities.
- Perform work under established procedures with frequent inspections during progress and final inspection of work completed.
- Perform routine labor as required; drive dump truck, sweeper, loader, or bush hog, zero turn mowers.
- Perform all other tasks/duties as assigned by street department superintendent.
- Must be able to lift a minimum of 50 pounds.

KNOWLEDGE, SKILLS, AND ABILITIES

- Extensive knowledge of city and department policies, procedures, and rules.
- Extensive knowledge of safety rules including accident causation and prevention.
- Considerable knowledge of all assigned equipment, guidelines, and city ordinances.
- Some technical knowledge of all assigned equipment as to facilitate supervision of equipment repair.
- Skill in writing to complete required forms and records.
- Skill in reading plans, manuals, directives, instructions, and procedures.
- Ability to read work orders and street signs.
- Ability to perform general maintenance on assigned equipment and trucks.
- Ability to operate light equipment safely.
- Ability to communicate with other workers.
- Ability to follow directions.
- Ability to communicate information to the city residents and higher supervision.
- Ability to train personnel in the proper and safe use of required tools and equipment.
- Ability to work well with the general public and other necessary contacts.
- Ability to communicate specific, and sometimes detailed, instructions to assigned personnel.
- Ability to coordinate assigned projects and duties with other supervisors and their personnel.

QUALIFICATIONS

- Must be a graduate from an accredited high school or hold a certificate of high school equivalency (GED).
- Must possess a valid Alabama driver's license and a driving record suitable for insurability.
- Must be willing to travel overnight to attend continuing education courses and workshops.
- Must be physically able to perform the essential functions of the position.
- Must be willing to work non-standard hours as required.